

**STATE OF CALIFORNIA  
OFFICE OF THE ADJUTANT GENERAL  
9800 Goethe Road - P. O. Box 269101  
Sacramento, California 95826-9101**

CAJS-J1-SP

3 September 2009

MEMORANDUM FOR See Distribution

SUBJECT: State Active Duty Vacancy Announcement 2009-43 – **Expires 5 October 2009**

1. The Military Department is accepting applications for the State Active Duty position indicated below. Selected applicant will be provided a limited term appointment, which is greater than six months and provides full benefit status for the appointee and his/her beneficiaries. Continuation and subsequent extension of service of the selected applicant will be determined by the individual's performance of duty and continuation of funding. This vacancy announcement will expire on **5 October 2009** unless sooner rescinded.

2. This announcement has minimum requirements. Failure to comply with these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to paragraphs 3, 4, 5 and the suggested checklist at the end of this announcement.

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|--------------------------------------|---|
| a. <b>TITLE AND PAY GRADE:</b>       | <b>Clinical Officer, Behavioral Health Outreach Liaison Program (Northern California) (0-4)</b> |
| b. <b>EMPLOYMENT LOCATION:</b>       | <b>Northern California (Exact Location TBD)</b>   |
| c. <b>PROJECTED EMPLOYMENT DATE:</b> | <b>26 October 2009</b>  |
| d. <b>SELECTING SUPERVISOR:</b>      | <b>Director, State Mental Health Service</b>  |

3. The basic qualification requirements are:

a. Military Service: Members of the active or retired California Army or Air National Guard, or active member of the California State Military Reserve in the grades of 0-3 through 0-5 may apply.

b. Education/Experience:

(1) **Must possess current, unrestricted license (in a state) to practice Clinical Social Work, Clinical Psychology or Marriage and Family Therapy.**

(2) Must be medically credentialed by the California Army or Air National Guard or California State Military Reserve in the following mental health specialties: Clinical Social Work, Clinical Psychology or Marriage and Family Therapy.

(3) Thorough knowledge and skills necessary to effectively resource soldier and family problems pertaining to mental health service delivery and individual and family readjustment before, during and after the deployment cycle. Must possess excellent written and verbal communications skills; travel throughout the state as directed for mission accomplishment, coordinate and facilitate training, ability to manage resources, effectively collaborate with county mental health and veteran's service agencies, familiarity with family readiness programs and other soldier care related directorates in the California Army National Guard, and other military and civilian agencies with a vested interest in soldier/family mental health. Respond to individual soldier/family emergencies and provide direction for effective intervention and follow-up services.

(4) Ability to perform as a member of an effective workgroup team, and experience in mental health service delivery and prevention programming.

(5) Must have completed civilian and military educational requirements commensurate with the grade of the applicant. Attach highest levels of certification. **Attach copies of your degree/transcripts and state licensure to support your application.**

c. Military Assignments: Assignments appropriate to the grade of the applicant.

4. Other requirements:

- a. Extensive knowledge of literature pertaining to current mental health issues in the military.
- b. Knowledge of family systems and counseling theories.

CAJS-J1-SP

SUBJECT: State Active Duty (SAD) Vacancy Announcement 2009-43 – Expires 5 October 2009

- c. Knowledge of DOD 6025.18R as it pertains to the limits of confidentiality.
- d. Demonstrated knowledge of the Army National Guard Suicide Prevention Program (SPPM).
- e. Knowledge of AR 40-501 as it pertains to deployment limiting mental health conditions.
- f. Knowledge of DA PAM 600-24 as it pertains to the Army Suicide Prevention Program.
- g. Knowledge of AR 608-18 as it pertains to domestic violence and child abuse/neglect reporting.
- h. Knowledge of AR 600-20 as it pertains to Army Command Policy.
- i. Knowledge of current/emerging literature and practices relevant to mental health care in a military setting.
- j. Knowledge of DODD 6490.1 as it pertains to command directed mental health evaluations.
- k. Knowledge of Pre-Deployment Health Assessment/Post Deployment Health Reassessment processes.
- l. Knowledge of local, state and federal mental health counseling resources.
- m. Knowledge of CA Welfare and Institutions Code 5150 regarding emergency mental health care.
- n. Demonstrated experience responding to mental health emergencies and taking appropriate action.
- o. Pass a state and federal background check.
- p. Applicants must meet height/weight, physical fitness and/or military appearance standards prescribed by their military branch of membership. **Submit current height/weight and physical fitness test results with application.**
- q. **Submit with the application, addressed to the Director, State Mental Health Officer, a memorandum detailing your qualifications and how you could benefit this program.**

5. Principal duty functions: The incumbent works under the general direction of the J1 (Human Resource Directorate) and Director, State Mental Health Service, within the Office of the Adjutant General. Provides California National Guard members and their families with information, referral, and proactive behavioral health outreach services throughout the entire deployment cycle, and facilitates continuing mental health care services through county mental health agencies in the soldier's county of residence.

- a. Coordinates mental health care for service members and their families.
- b. Resources mental health care services via county mental health systems throughout California.
- c. Reports relevant program data to the Agency Coordinator, Behavioral Health Outreach Liaison Program.
- d. Works with the Director, State Mental Health Service in identifying soldier mental health issues.
- e. Works with the California National Guard Suicide Prevention Program Manager.
- f. Supports the State Surgeon's Office relevant to mental health programming.
- g. Resources mental health emergencies and requests for mental health services for soldiers and their families.
- h. Reports cases of domestic violence and child abuse/neglect in accordance with state law.
- i. Responds to state and federal declared emergencies as directed by the Adjutant General.
- j. Promotes mental health policies and procedures effecting soldier reintegration.
- k. Provides pre-deployment and post-deployment mental health related training as directed.
- l. Advises soldiers, units and commanders on existing Army mental health policy, regulation and services.
- m. Travels throughout the state as required for mission accomplishment.
- n. Supports other mental health and soldier care related activities as directed.
- o. May supervise mental health support staff during SRP operations as directed.

6. The individual selected for this position will be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify; such as Service Member Assistance Programs, Pre-paid Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment and the Military Service Buy Back Program.

7. Reimbursement for moving and relocation expenses will not be paid.

8. Submit a completed OTAG Form 900-8 (SAD Appointment Application) and all required supporting documentation to Joint Force Headquarters, Directorate of State Personnel Programs, ATTN: CAJS-J1-SP, #27, P.O. Box 269101, Sacramento, CA 95826-9101. Blank application forms may be obtained from the CAJS-J1-SP Web Site at <http://www.calguard.ca.gov/casp/Pages/sad.aspx> or by contacting Ms. Cheryl Arbaugh at (916) 854-3311 or DSN 466-3311. **Applications must be received in State Personnel no later than the close of business on 5 October 2009. Applications will not be accepted via fax or email.**

CAJS-J1-SP

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FOR THE DIRECTOR, JOINT STAFF:

DISTRIBUTION:  
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*Jeffrey W. Magram (3 Sep 09)*  
JEFFREY W. MAGRAM  
Lieutenant Colonel, CA ANG  
Director, State Personnel Programs

The following is a suggested check sheet for each individual applicant to review to provide the most complete and accurate application up front. Explain negative responses.

Submission Requirements	Self Check
Have you completed and signed the application form?	
Have you attached a copy of height, weight & physical test verifications?	
Have you attached a copy of your military and civilian education certificates & credentials?	
Have you attached a memorandum to the Director, State Mental Health Officer detailing your qualifications?	